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IAM 2-17-1

PSHCP 2.17.1

Section: **EMPLOYER-PAID COVERAGE**

Subsection: **ELIGIBILITY**

RULE

| Since July 1, 1981, the Treasury Board of Canada has assumed the cost of providing certain insurance benefits under the Public Service Health Care Plan (PSHCP) and the Public Service Management Insurance Plan (see Chapter 4), to employees classified in the Executive Group.

| NOTE: Employees in the Executive Group must meet the eligibility criteria to be entitled to employer-paid coverage.

| Example: If hired for a period of six months or less, an employee would have to complete six months of continuous employment before being eligible for the employer-paid coverage.

| For ease of reference, employees in the following classifications will be referred to as the Executive Group:

- the Governor General of Canada;

- persons appointed by the Governor in Council and classified in the DM, GX, EX and SX groups;

- the Auditor General;
- the Chief Electoral Officer;
- the Commissioner and the Administrator of the Northern Pipelines Agency;
- Senators under 75 years of age;
- Members of the House of Commons;
- Law (LA) Group, levels 2B, 3A, 3B and 3C;
- GIC levels 1 to 11;
- GC levels 1 to 10;
- GCQ levels 1 to 10;
- SM Group;
- Senior Defence Scientists, levels 7A, 7B and 8;
- Excluded Medical Group, levels MOF-4, 5 and MSP-3;
- Astronauts (OC AST 00); and
- Executive Assistants to Ministers (paid by the government).

BACKGROUND

(a) The following persons have been eligible since July 1, 1981:

- (i) the Governor General of Canada;
- (ii) persons appointed by the Governor in Council and classified in the DM, GX, EX, SX groups;
- (iii) the Auditor General;
- (iv) the Chief Electoral Officer; and

(v) the Commissioner and the Administrator of the Northern Pipelines Agency.

(b) The following persons have been eligible since February 18, 1982:

(i) Senators under 75 years of age; and

(ii) Members of the House of Commons.

(c) Employees at levels 2B, 3A and 3B of the Law (LA) Group have been eligible since August 1, 1982.

(d) Since July 1, 1983, persons appointed by the Governor in Council and classified as GIC 4 to 8, and certain other Governor in Council appointees designated by the Clerk of the Privy Council (the Privy Council Office [PCO] has the master list of such appointees) are eligible.

(e) Since April 1, 1986, employees of the SM and GIC 1 to 3 groups are eligible.

(f) Since November 1, 1986, excluded employees classified at the third level of Medical Specialist (MD-MSP-3) and the fourth and fifth levels of Medical Officer (MD-MOF-4 and 5) are eligible.

(g) Since October 1, 1988, employees in the Deputy Minister category (DM 1 to 3 but **not** DM equivalents) are eligible for coverage as described in Section 2.17.3 (b) of the Insurance Administration Manual (IAM).

(h) Since October 1, 1988, employees in the following categories are eligible for coverage as described in IAM Section 2.17.3 (c):

(i) GIC levels 1 to 11;

(ii) GX Group;

(iii) Management Category (SM and EX);

(iv) SX(E) Group;

(v) Law (LA) Group levels 2B, 3A, 3B and 3C;

(vi) Excluded Medical Group levels MOF-4 and 5 and MSP-3; and

(vii) Senior Defence Scientists (DS 7A,7B and 8).

(i) Effective January 1, 1990, the employer pays 100% of the contribution cost to provide Level III hospital provision for all members listed above and their dependants (except for dependants age 21 or over).

(j) Effective September 1, 1992, the employer pays 100% of the contribution cost to provide Level III hospital provision for all members listed above and their dependants.

(k) Effective June 8, 1993, Astronauts (OC AST 00) are eligible for coverage as described in IAM Section 2.17.3 (c).

(l) Effective April 1, 2001, employees classified as GC 1 to 10 and as GCQ 1 to 10 (formerly GIC levels 1-11) are eligible for coverage as described in IAM Section 2.17.3 (c).

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