

## DUES HOLIDAY UPDATE

Many of you are eligible for a dues holiday based on the amounts you voluntarily contributed to the AJC in 2004, 2005 and/or 2006, before the AJC became certified as a union on April 28, 2006, and the AJC is committed to implementing this dues holiday as soon as possible.

To that effect, the AJC provided the Treasury Board Secretariat (TBS) with the necessary information in November 2006. We were advised at that time that once union dues deduction (RAND) had been put in place, several pay periods would have to pass before the dues holiday could be implemented.

The deduction of union dues, retroactive to November 1, 2006, commenced with the first pay period in January 2007. At the request of TBS, the AJC again provided the necessary information to implement the dues holiday in March 2007 but, as a result of unspecified delays with TBS, beyond the control of the AJC, the dues holiday has yet to be implemented and we are pursuing our efforts to resolve this situation quickly.

We will keep updating our website as soon as we are aware of any new developments on this issue. You may visit our website at [www.ajc-ajj.com](http://www.ajc-ajj.com) for information about this and other issues affecting LAs and the AJC.

\* \* \*

## NEW AJC REPRESENTATIVES FOR THE NCR

The AJC recently held a by-election to fill two vacant positions in the NCR and we are pleased to welcome two new members on our Governing Council: Ursula Hendel from the PPSC and Michelle Smith from the Family, Children and Youth Section.

## LA TERMS AND CONDITIONS OF EMPLOYMENT

For the first time ever, LAs working for the Department of Justice and the Public Prosecution Service of Canada will have access to comprehensive documents containing all terms and conditions of employment for non-represented lawyers. These are the EXISTING terms and conditions of employment which have been in effect and will continue to apply until our first collective agreement comes into effect.

We are in the process of consolidating the various documents containing our Ts and Cs, some of which you have likely never seen, as they have never been made available to lawyers by the Employer, and we will soon post them on our website.

These documents had never been provided to LAs in the past, but they were submitted by Treasury Board to the Public Service Labour Relations Board during the certification hearing. There is undoubtedly information in these documents that you will find useful and enlightening in this interim period while we negotiate our first collective agreement.

We will notify you as soon as we put them online. Stay tuned!

Their coordinates, as well as those of all our regional representatives, are available on our website at [www.ajc-ajj.com/ajc\\_ajj/ajc\\_council.html](http://www.ajc-ajj.com/ajc_ajj/ajc_council.html).

## NEGOTIATION UPDATE

We will provide you with a detailed update upon returning from vacation in August. You will learn where we stand with our claims and what steps will remain towards reaching a positive conclusion. Please stay posted for more information on this critical issue which will require your active involvement next fall.

## MORE INFO:

If you need additional information about any item in this Newsletter, please do not hesitate to contact us:

### Association of Justice Counsel

1545 Carling Avenue, # 406, Ottawa, ON, K1Z 8P9

TEL: 613-798-9900 / FAX: 613-564-0606 / [admin@ajc-ajj.com](mailto:admin@ajc-ajj.com)

