

UPDATE REGARDING NOTICE OF EXCLUSIONS

Some LAs will or have already received a notice from the Department of Justice that they are excluded from the LA bargaining unit represented by the AJC.

The AJC and the employer, through the Treasury Board, met extensively over the summer and fall. Through this consultative process two lists were developed:

- (1) those LAs who the AJC and the employer agreed were excluded (the Excluded list) from the bargaining unit; and
- (2) those LAs who the AJC and the employer could not agree upon (the Objections list).

If you have received a letter to the effect that you are excluded from the bargaining unit and you have an issue with this exclusion, please contact the AJC immediately and tell us why you should not be excluded.

It is important that you contact us immediately because we have a limited period of time during which we will have the opportunity to seek to negotiate with Treasury Board the removal of LAs from the excluded list.

If you have not received notice of exclusion from the employer then you are included in the bargaining unit represented by the AJC.

If you have received notice of exclusion but you are on the Objections list then your status is yet to be finally determined.

The discussions concerning your position will continue in January 2007. As part of the determination process, you may be asked to explain, in writing, your current functions and duties in order to ascertain whether your position is properly included or excluded.

Once RAND is implemented, if you are on the Objections list you will have dues deducted but they will be kept in trust until your final status is determined. If it turns out that you are ultimately included in

the bargaining unit then all dues collected to that point will be turned over to the AJC.

If it turns out that you are ultimately excluded from the bargaining unit then all dues collected to that point will be returned to you.

If you have any questions about Exclusions please feel free to contact an AJC-AJJ Governing Council member in your region or any member of the AJC-AJJ Executive.

For a complete listing of current AJC-AJJ Governing Council members and the AJC-AJJ Executive, please visit our website at: www.ajc-ajj.com

UPDATE ON NEGOTIATIONS

It was a historic event as the AJC met with representatives of the Treasury Board and the Department of Justice (Canada). In November 2006, LA's were directly represented at the negotiating table, for the first time in the history of the DOJ. It is the beginning of a new era that will benefit all LAs in the LA Group, including our colleagues who were formerly represented by PIPSC.

We spent the first two days in negotiations exchanging preliminary information and setting out preliminary positions on a wide range of issues as we work towards achieving our first collective agreement. Your continued support will be crucial to us for successfully achieving our shared objectives.

The AJC negotiating team comprises LAs from every region of the country who are dedicated to representing the interests of all LAs in the bargaining unit. Our team is supported by an array of experts and consultants, as required. In leading up to the negotiations, the team members have prepared extensively and continue to do so.

The AJC is dedicated to negotiating a collective agreement that will reflect the realities of our work and priorities and the uniqueness of our Group.

We will provide you with further updates in due course.

UPDATE CONCERNING RAND

We received confirmation that the deduction of dues will start with the January 10th paycheque. The dues have started to accrue since November 2nd, 2006. This means that for four pay periods, double dues will be deducted from your pay cheque.

For example, on a salary of \$100,000.00 per year, the dues deduction will represent two times \$29.

The dues are tax deductible and the amount deducted will appear on your T-4 or TP-4.

For the LAs who have helped support the AJC financially in the years 2004, 2005 and/or 2006, the dues holiday will start after this period of five paycheques. The employer will need this time to make sure that the automated system of dues deductions functions properly.

UPDATE CONCERNING THE ODPP

Several lawyers who are doing Extraditions and Mutual Legal Assistance files were not transferred to the new ODPP on December 12th, 2006 and have remained with the Department of Justice.

Some lawyers who have been part of the former Federal Prosecution Services have expressed great concerns about this change in their career.

The AJC wrote to the DM John Sims and the interim DPP Brian Saunder to voice their concerns. Should the ODPP and the DoJ fail to respond to the AJC or fail to give satisfaction to the demands of these lawyers, the AJC is considering filing a group grievance and a complaint to the Public Service Labour Relations Board.

AJC REGIONAL REPRESENTATIVES IN THE NCR

In order to better serve LAs in the NCR, the AJC has assigned regional representatives to the different portfolios and employers in the NCR. Should you wish to contact an AJC representative, you may now contact the following people directly:

Aboriginal Affairs Portfolio

- Douglas Faulkner
- Ralph Keesickquayash
- Dave Singh
- Indra Thind

Business and Regulatory Portfolio

- Peter Grimes
- Natascha Leclerc
- David McNairn
- Denise Oliver
- Louis-Charles Sirois

Central Agencies Portfolio

- Holly Harris
- Anne-Marie Hebert
- Riri Shen

Citizenship and Public Safety Portfolio

- Holly Harris
- Chris Nelligan
- Ralph Keesickquayash

Civil Litigation Branch

- Douglas Faulkner
- Sush Gupta
- Chris Nelligan

Corporate Services

- Peter Grimes
- Natascha Leclerc
- Louis-Charles Sirois

Office of the Director of Public Prosecutions

- Mike Ezri
- Sush Gupta
- David McNairn
- Indra Thind

Legislative Services Branch

- Riri Shen
- Anne-Marie Hebert
- John Vaissi Nagy

Policy Sector

- Brian Jarvis
- Joel Kealey
- Matthias Villettorte

Public Law Sector

- Brian Jarvis
- Joel Kealey
- Denise Oliver

Tax Law Services Portfolio

- Mike Ezri
- Dave Singh
- Matthias Villettorte

Former PIPSC & Small and Micro Agencies

- Giacomo Vigna
- Eric Wildhaber

You can find the telephone numbers and email address of these representatives at www.ajc-ajj.com



SEASON'S GREETINGS FROM THE AJC

The members of the Governing Council and the personnel of the AJC wish you and your family a happy and safe Holiday Season and our best wishes for the New Year.

We will continue to work hard in 2007 for each and every one of you and hope that we can count on your support.

MORE INFO:

If you need additional information on any item discussed in this Newsletter, do not hesitate to contact us:

Association of Justice Counsel: 1545 Carling Avenue, # 406, Ottawa, ON, K1Z 8P9

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